

MAIN SCALE TEACHER

PERSON SPECIFICATION

Somerset Nursery School & Children's Centre
157 Battersea Church Road
London SW11 3ND

Qualifications: Qualified teacher status

Knowledge: A sound knowledge and understanding of :

- a) high quality teaching and learning in the early years
- b) current early years educational theory and practice
- c) the particular needs of children and families from wide and differing cultural and social backgrounds

Experience:

- a) Experience of teaching children aged 3 – 5
- b) Experience of working in a team an advantage
- c) Experience of working with children with special educational needs

Skills:

- a) Ability to work collaboratively and effectively in a team.
- b) Skills in classroom management and organisation and the ability to provide for the learning needs of young children, including the effective use of planning and developmental records.
- c) Ability to lead, manage and inspire nursery nurses and support staff from varied backgrounds, with different levels of experience and to motivate and support their staff development.
- d) Good organisational skills and the ability to be clear thinking and maintain an overview in co-ordinating day-to-day work of the staff team.
- e) A good early years practitioner with the capability of demonstrating high quality early years practice and the ability to assist others in improving their skills.
- f) Good Interpersonal skills in developing effective relationships with staff, children, parents, governors and community groups.

- g) Good written and verbal communication skills in formal and informal situations.
- h) An ability to promote and integrate the effective use of ICT an advantage

Commitment:

- a) to maintain the high standards of the school and its caring ethos.
- b) to school development and to contribute to the ongoing success of the school.
- c) to equal opportunities.
- d) to work in partnership with parents.
- e) to foster close links with the community.
- f) to work in partnership with colleagues in the Early Years Network and to share in the dissemination of good practice to other colleagues in the Borough.

Reviewed: 09.01.04